

ADVISORY GROUP ON Civil Service and Employee Benefits PROPOSAL #: AGCS # 31  
 SUBJECT: Coastal Protection and Restoration DATE ADOPTED BY ADVISORY GROUP: November 4, 2009  
 COMMISSION ACTION: ADOPTED DATE: November 17, 2009 RECOMMENDATION #: 135

**RECOMMENDATION:** The Office of Workforce Development and the Department of State Civil Service should begin discussions now, in anticipation of a reduction in the state workforce, to develop a plan for easing the transition of the employees from state service to private employment.

| Summary Description/Nature of Change  | Key/Implementation Responsibilities  | Need   | Action Needed              | Benefit/Saving   | Done/ Study |
|---|--|--|----------------------------|--|-------------|
| The Office of Workforce Development and the Department of State Civil Service should begin discussions now, in anticipation of a reduction in the state workforce, to develop a plan for easing the transition of the employees from state service to private employment. | Louisiana Workforce Commission, Office of Workforce Development; Department of State Civil Service | Orderly reduction in state workforce, if and when it takes place, with a smooth transition for the employees from public service to private sector employment. | Agreement of the agencies. | Reduced anxiety for employees who are laid off; possible savings in unemployment payments if these persons secure employment quickly; possible increase in tax revenue from wages earned and purchases made. |             |